

AMGH MINUTES

Committee:	Board of Directors		
Date:	October 3, 2022	Time:	1:30 p.m. – 3:30 p.m.
Chair:	Glen McNeil	Recorder:	Stevie Cowdrey
Present:	Allan Ball, Anthony Hodsmen, Steve Ireland, Dr. Shannon Natuik, Dr. Aaron Daters, Susan Reis, Jane Sager, Jimmy Trieu, Glen McNeil		
Regrets:	Donna Partridge, Michelle Wick, Bob Robson		
Absent:			
Guests:	Mike Niglas, Matt Trovato		
1	Call to Order / Welcome		
1.1	<ul style="list-style-type: none"> Mr. McNeil welcomed everyone and called the meeting to order at 1:34 p.m. Mr. Niglas was welcomed as a guest to assist with governance items. 		
2	Education		
3	Approvals and Updates		
3.1	<u>Declaration of Conflict of Interest:</u> <ul style="list-style-type: none"> Mr. McNeil asked if anyone had a conflict of interest to declare based on information contained in the package. <ul style="list-style-type: none"> None 		
3.2	<u>Agenda:</u> <ul style="list-style-type: none"> Approval / Changes <ul style="list-style-type: none"> None <p><i>MOVED AND DULY SECONDED</i> <i>MOTION: To approve the open session agenda as presented for the October 3, 2022 AMGH Board of Directors meeting. CARRIED.</i></p>		
3.3	<u>Previous Minutes:</u> <ul style="list-style-type: none"> Approval / Changes <ul style="list-style-type: none"> None <p><i>MOVED AND DULY SECONDED</i> <i>MOTION: To approve the September 12, 2022 AMGH Board of Directors open session minutes as presented. CARRIED.</i></p>		
4	Consent Agenda		
4.1	Standing Reports		
i.	Report of President/CEO	2022-10 CEO Report to Board	
ii.	Report of CNE/VP Clinical Services	No report	
iii.	Report of Chief of Staff	2022-10 COS Report to Board	
iv.	Report of President of Medical Staff	2022-10 Pres. MS Report to Board	
4.2	Verbal Updates		
i.	<u>Report of President/CEO:</u> <ul style="list-style-type: none"> HHR recruitment challenges remain. Focus is now turning towards retention with things like work-life balance and access to training. <ul style="list-style-type: none"> What about YMCA passes for staff? This is being considered. Mr. Trieu is working closely with the Town of Goderich to discuss recruitment strategies. This includes the use of Town-owned rental properties. <ul style="list-style-type: none"> There will need to be a proper agreement that includes care of the property etc. Montcalm house is heavily used for medical students and residents. 		
ii.	<u>Report of CNE/VP Clinical Patient Services:</u> <ul style="list-style-type: none"> Deferred. 		

iii.	<u>Report of Chief of Staff:</u> <ul style="list-style-type: none"> HHR challenges remain. ED visits are starting to slow as compared to summer. Increased ED holders, which is detrimental to patient flow. Still experiencing some OB and OR service changes, often because staff need to be shuffled to ED or inpatient unit. Still working to recruit an Anesthetist, expecting an answer after Thanksgiving. Matt Hoy has referred a physician couple who would be interested in family medicine. Significant discussion ensued around how best to address the unattached patient list. Space is also an issue.
iv.	<u>Report of President of Medical Staff:</u> <ul style="list-style-type: none"> Ongoing HHR issues with both physicians and nursing staff.
4.3	Committee Minutes-Previous
i.	Audit & Finance 2022-06-22 A&F Minutes
ii.	Community Advisory 2022-06-27 CAC Minutes
iii.	Executive & Resources 2022-07-27 E&R Minutes
iv.	Governance & Nominating 2022-06-17 G&N Minutes
v.	Joint Hospital & Foundation Executive No report
vi.	Medical Advisory (MAC) 2022-06-15 MAC Minutes
vii.	Quality Assurance No report
viii.	Recruitment & Retention No report
4.4	<u>Approval of Consent Agenda</u> <i>MOVED AND DULY SECONDED</i> <i>MOTION: To approve / accept the October 3, 2022 consent agenda as presented. (Previous Minutes (Board Committees), Reports to Board and Verbal Updates). CARRIED.</i>
5	Business Arising from Minutes
6	Committee Reports
i.	<u>Audit & Finance:</u> <ul style="list-style-type: none"> Last meeting was very positive with a much more detailed report provided. Future reports will see comparison of actuals to budget. AMGH currently has an operating surplus of \$660K, and the hospital expects to end the year in a surplus position. This is very much a result of one-time funding related to surge beds. Activity is increasing; ED visits up 26%. Bill 7 is not likely to effect our bottom line nor improve the number of available beds. ALC charges have typically been difficult to collect as a result of the patient's inability to pay, and the \$400 charges will likely be the same.
ii.	<u>Community Advisory:</u> <ul style="list-style-type: none"> Last meeting was at the beginning of September. The group was updated on many topics, including recruitment strategies, partnership with SHHA, and HHR issues.
iii.	<u>Executive & Resources:</u> <ul style="list-style-type: none"> Current financial position remains strong.
iv.	<u>Governance & Nominating:</u> <ul style="list-style-type: none"> HPAOHT B2B meeting was rescheduled to October. We are aware of some Board and committee members who have recently resigned. However, consensus is to pause recruitment until memberships of common committees have been determined.
v.	<u>Joint Conference:</u> <ul style="list-style-type: none"> No discussion.
vi.	<u>Joint Hospital / Foundation Executive:</u> <ul style="list-style-type: none"> Successful meeting in September. Positive relationship exists between both parties. Mr. Trieu has shared contact information re: governance training.
vii.	<u>Medical Advisory:</u> <ul style="list-style-type: none"> No discussion.

viii.	<p><u>Quality Assurance:</u></p> <ul style="list-style-type: none"> Next meeting is in October, hoping to refine the focus for the year at that time. 		
ix.	<p><u>Recruitment & Retention:</u></p> <ul style="list-style-type: none"> Gwen is working on several different recruitment streams, with focus on Anesthesia, Family Medicine and Psychiatry. 		
<p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the committee reports as presented for the October 3, 2022 Board of Directors meeting. CARRIED.</u></p>			
7	New and Other Business		
8	Correspondence		
9	In-Camera Session		
9.1	<p><u>Move into In-Camera:</u></p> <ul style="list-style-type: none"> Previous Minutes HR Issues <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To allow Mr. Niqlas to stay for the in-camera session. CARRIED.</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To move into the in-camera session at 2:25 p.m. CARRIED.</u></p>		
9.2	<p><u>Motions to move out of In-Camera:</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: That the corporate administrative bylaw be finalized with the goal of moving forward towards a common governance model. CARRIED.</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To approve the Credentials Committee Report as discussed in-camera. CARRIED</u></p>		
10	Board Evaluations		
10.1	<p><u>Complete Evaluations (via SurveyMonkey):</u></p> <ul style="list-style-type: none"> Mr. McNeil asked everyone to complete the evaluations via SurveyMonkey. 		
11	Adjournment / Next Meeting		Regrets to stevie.cowdrey@shha.on.ca
	Date	Time	Location
	November 7, 2022	1:30 p.m. – 3:30 p.m.	MS Teams/Comfort Inn
	<p><u>Motion to Adjourn Meeting:</u></p> <p><u>MOVED AND DULY SECONDED</u> <u>MOTION: To adjourn the Board of Director's meeting at 3:36 p.m. CARRIED.</u></p>		
Signature			
			
Mr. Glen McNeil, Board Chair		Mr. Jimmy Trieu, President / CEO & Secretary of the Board	