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| Initial Live Date:  -13- | **Alexandra Marine & General Hospital**  Occupational Health Manual | Page 1 of 3 |
| Review Frequency: | Orientation - Employment Health Review | Approved by: |

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**Policy**

All prospective hospital employees, students, and contract workers must complete their Employment Health Forms within 14 days of receiving them and return them to the Occupational Health Coordinator.

Contact the Occupational Health Coordinator at Ext. 5240 to arrange an appointment to review your health forms and immunization requirements.

Employees require proof of recent influenza vaccination.

The following immunizations are required:

* Tetanus/Diphtheria/Pertussis
  + You must have received the primary course of immunization as recommended by Health Canada.
  + A booster is required every 10 years.
  + Documentation is required.
  + One to ten year booster should be Tetanus/Diphtheria/Pertussis (Adacel).
* Polio Vaccine:
  + You must have received the primary course as recommended by Health Canada.
  + Routine boosters are not considered necessary.
  + Documentation is required.
* MMR Vaccine (Measles-Mumps-Rubella):
* Measles

You must have documented proof of immunity as follows:

* + Born before 1970.
  + Definite history of measles by a physician.
  + Laboratory evidence of immunity.
  + Documentation of vaccination.
* Rubella, Mumps

You must have documented proof of immunity as follows:

* + Laboratory evidence of immunity.
  + Documentation of vaccination.

Hepatitis B Vaccine:

* All full-time and part-time employees who are at risk of exposure to blood–borne illnesses are encouraged to be vaccinated.
* The hospital will provide Hepatitis B immunization to all health care workers as required.
* Laboratory evidence of immunity.

Chickenpox:

* You must have documented proof of immunity as follows:
  + - A definite history of chickenpox or Zoster (shingles).
    - Laboratory evidence of immunity.
    - Documentation of vaccination and titre.

TB Mantoux testing:

* Two-step TB testing is required upon employment unless:
  + - You have documentation of a negative Mantoux skin test within the past twelve months.
    - If so, a one-step TB test is required.
    - Annual skin testing will be done as required by hospital policy.

**Related Health Forms**

**See Orientation -** [**Communicable Disease Review**](https://intranet.amgh.ca/doc.aspx?id=1698) **FORM**

**See Orientation -** [**Latex Allergy Screening Questionnaire**](https://intranet.amgh.ca/doc.aspx?id=1700) **FORM**

**See Orientation -** [**Medical History**](https://intranet.amgh.ca/doc.aspx?id=1701) **FORM**

**See** [**Confidentiality**](https://intranet.amgh.ca/doc.aspx?id=1751) **Statement FORM**

**See** [**Systems Access Agreement**](https://intranet.amgh.ca/Default.aspx?cid=4458&lang=1) **FORM**

**See Orientation -** [**Security Policy Signature Sheet**](https://intranet.amgh.ca/doc.aspx?id=1679) **FORM**

**See Orientation -** [**Orientation Evaluation**](https://intranet.amgh.ca/doc.aspx?id=1703) **FORM**